

**VILLAGE OF YELLOW SPRINGS, OHIO
ORDINANCE 2024-03**

**REPEALING AND REPLACING SECTION 252.01 "PERSONNEL CLASSIFICATION"
OF THE CODIFIED ORDINANCES OF THE VILLAGE OF YELLOW SPRINGS, OHIO
IN ORDER TO TRANSITION PUBLIC WORKS SUPERINTENDENTS TO
NONEXEMPT STATUS AND DECLARING AN EMERGENCY**

WHEREAS, at the recommendation of the Village Manager and Village Solicitor, the Village's Personnel Classification should be amended to remove the positions of Superintendent of Street, Wastewater Collection and Parks, Superintendent of Water and Wastewater Treatment, and Superintendent of Water and Electric Distribution and,

WHEREAS, removing these positions from the Personnel Classification of Section 252.01 will allow these positions to transition from nonexempt positions paid per the Village's pay levels to exempt positions paid on a salaried basis; and,

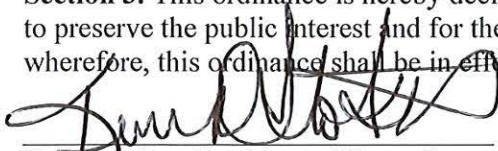
WHEREAS, in order to preserve the public interest and for the health, safety and welfare of the citizens of the Village, specifically in order to ensure consistent levels of public works services to residents, this ordinance will be passed as an emergency measure,

**NOW, THEREFORE, COUNCIL FOR THE VILLAGE OF YELLOW SPRINGS, OHIO
HEREBY ORDAINS THAT:**

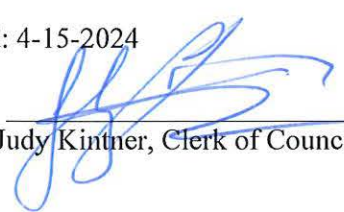
Section 1. Section 252.01 entitled "Personnel Classification" of the Codified Ordinances of the Village of Yellow Springs, Ohio be repealed.

Section 2. A new Section 252.01 entitled "Personnel Classification" of the Codified Ordinances of the Village of Yellow Springs, Ohio be enacted to read as follows with new language underlined and **bolded** and deleted language in ~~strike through~~ as show in the attached Exhibit A.

Section 3. This ordinance is hereby declared to be an emergency measure immediately necessary to preserve the public interest and for the health, safety and welfare of the citizens of the Village, wherefore, this ordinance shall be in effect immediately upon its adoption by Council.


Kevin Stokes, President of Council

Passed: 4-15-2024

Attest: 
Judy Kintner, Clerk of Council

ROLL CALL

Kevin Stokes __Y__ Gavin DeVore Leonard __Y__ Brian Housh __Y__

Carmen Brown __Y__ Trish Gustafson __Y__

EXHIBIT A to ORDINANCE 2024-03

252.01 PERSONNEL CLASSIFICATION.

Classified personnel shall be employed within one of the following class titles, shown with their pay level assignments:

Class Title	Pay Level
Custodian	2
Building Monitor	4
Wastewater Plant Laborer	4
Utility Service Worker 1 (street/sewer/parks/water)	5
Administrative Assistant	6
Utility Service Worker II (street/sewer/parks/water)	7

Class Title	Pay Level
Meter Service Worker	7
Fleet Mechanic	7
Economic Development Director	8
Parks and Recreation Coordinator	8
Utility Service Worker 3 (water/ sewer/parks/streets)	8
Utility Billing Clerk	8
Wastewater Treatment/Meter Reader	8
Clerk-Dispatcher*	9
<u>Apprentice Lineworker</u>	<u>9A</u>
Utility Service Worker 4 (water/ sewer/parks/streets)	10
Water Treatment Plant Operator	10
Wastewater Treatment Plant Operator	10
<u>Police Officer*</u>	<u>11A</u>
<u>Journeyman Lineworker</u>	<u>11A</u>
Purchase/Personnel Officer	12
Foreman - Street, Wastewater Collection and Parks	12
Foreman - Water and Electric Distribution	12
Superintendent - Street, Wastewater Collection and Parks	13
Superintendent - Water and Wastewater Treatment	13
Superintendent - Water and Electric Distribution	13
Economic Sustainability Coordinator	13
<u>Lead Journeyman Lineworker</u>	<u>13</u>

*Sergeants shall be paid up to an 8% premium above the highest paid police officer. The Captain shall be paid up to an 8% premium above the regular rate of pay for sergeants. Clerk-Dispatcher Supervisors shall be paid up to an 8% premium above the highest paid Clerk-Dispatcher.